

120 - #1 - Operating Agreement - 12/1/18

DocuSigned by:
[Redacted Signature]

Form **990**

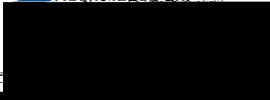
Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 507, or 1047(a)(4) of the Internal Revenue Code (except private foundations)

2021

Prepared by



Department of the Treasury
Internal Revenue Service

| File a separate application for each return.
| Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file your tax return for the tax year and for the tax years listed below with the exception of Form 8870, Information Return for Contractors, for which an extension request must be sent to the IRS in paper filing of www.irs.gov/e-file-providers/s-file-for-charities-and-non-profits.

All corporations required to file an income tax return other than Form 990 must use Form 7004 to request an extension of time to file income tax return.

Type or print	Name of exempt organization or other filer, see instructions	File by the due date for filing your return. See instructions.	File by the due date for filing your return. See instructions.
	THE HALO TRUST (USA), INC		52-2158152
	Number, street, and room or suite no. If a P.O. box, see instructions		
	1730 RHODE ISLAND AVENUE, NW STE 206		
	City, town or post office, state, and ZIP code. For a foreign address		
	WASHINGTON DC 20036		

Enter the Return Code for the return that this application is for. If file a

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01		
Form 4720 (individual)	03		
Form 990-PF	04	u 2 2	
		Form 9200R 2 æForm 911a4	

MICHAEL DARBY
1730 RHODE ISLAND AVENUE, SUITE 206 - WASHINGTON DC 20036

202-331-1266

1 FEBRUARY 15, 2023

X APR 1, 2021 MAR 31, 2022

2

3a		3a	\$	0
b		3b	\$	0
c Balance due.		3c	\$	0

Caution:

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

8868

Afcai gd Qafcb sjc M amlr glq pcq nmlqc mp lmr c n m l l w l g l e b l l r f b d l N pr G G G X

@ SEE SCHEDULE O @ p p k u @ , P ` à ð p

A ht, X] -

B ht, X] -

C

Cp Code: Expenses \$ 44,165,996 including grants of \$ 44,165,996 Revenue \$ Q THE ORGANIZATION PROVIDED GRANTS TO THE HALO TRUST (A CHARITY REGISTERED IN ENGLAND AND WALES), TO FUND HUMANITARIAN RESPONSE PROGRAMS, INCLUDING LANDMINE CLEARANCE, DESTROYING ARMS STOCKPILES TO DETERMINE VIOLENCE, RESTORING FORESTS, AND PROVIDING OTHER ENVIRONMENTAL RECOVERY SERVICES IN CONFLICT IMPACTED COMMUNITIES. THESE PROGRAMS WERE CONDUCTED IN AFGHANISTAN, ANGOLA, CAMBODIA, COLOMBIA, EL SALVADOR, GREAT LAKES REGION (KENYA), GUINEA-BISSAU, GUATEMALA, IRAQ, KOSOVO, LEBANON, LIBYA, MALAWI, NAGORNO-KARABAKH, SOMALIA, SRI LANKA, UKRAINE, WEST BANK, YEMEN AND ZIMBABWE. IN ADDITION, HALO USA HOSTED EVENTS AND CONDUCTED PUBLIC OUTREACH IN THE UNITED STATES TO RAISE AWARENESS ON THE IMPACT OF LANDMINES ON CIVILIANS AROUND THE WORLD.

Cq Code: Expenses \$ including grants of \$ Revenue \$

Cr Code: Expenses \$ including grants of \$ Revenue \$

Cs Expenses \$ including grants of \$ Revenue \$ Ct 44,165,996



		X
	X	
		X
		X
		X
		X
		X
		X
		X
		X
		X
	X	
		X
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		X
		X
		X
		X
		X
		X
	X	



		4	
		0	

X

C

11

X

X

UNITED KINGDOM

X

X

X

X

X

X

X

X

M

X

X

For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

X

		9	ht]-
@p	@p			
q	@q			
A				X
B				X
C				X
D				X
E				X
Fp				X
q				X
G				
p			X	
q			X	
H				X

If "Yes," provide the names and addresses on Schedule O

(This Section B requests information about policies not required by the Internal Revenue Code.)

			ht]-
@?p	@?p			X
q	@?q			
@@p	@@p	X		
q	@Ap	X		
@Ap	@Aq	X		
q	@Ar	X		
r	@B	X		
on Schedule O how this was done	@C	X		
@B	@D			
@C				
@D				
p	@Dp	X		
q	@Dq			X
@Ep	@Ep			X
q	@Eq			

If "No," go to line 13

If "Yes," describe

SEE SCHEDULE O

@F
@G

X

X

(explain on Schedule O)

@H

A?

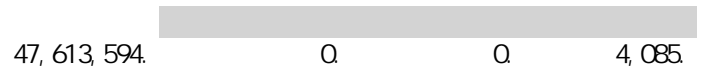
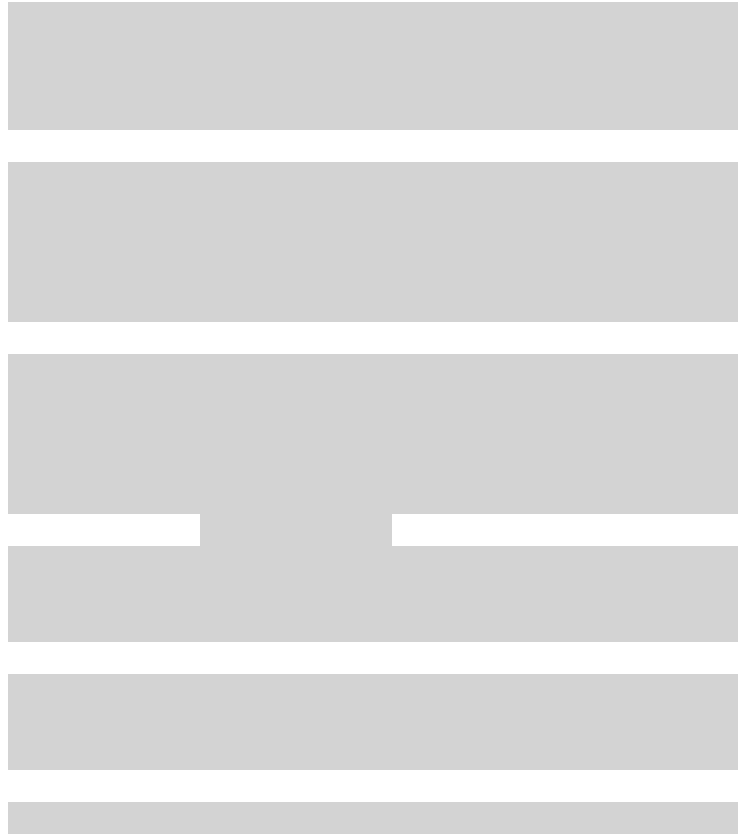
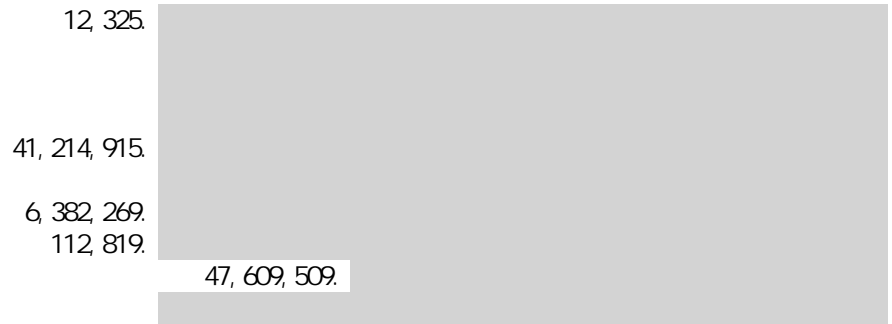
MICHAEL DARBY - 202-331-1266
1730 RHODE ISLAND AVENUE, SUITE 206, WASHINGTON DC 20036

Afcai gd Qafcbjsic M amlr glq pcqnlqc mp lmr... N} pr TGG

@ Amknjrc rfgq r`jc dmp _jj ncpqmlq pcosgpcb rm `c jgqrcb, Pcnmpr amknclq_rgml dmp rfc a_jclb_p
£ Jgqr _jj md rfc mpe_lgx_rgmlq`* bgpcarmq* rpsqrccq &ufcrfcp gלבgtgbs_jq mp mpe_lgx_rgmlq`*
Clrcp +. + gl amjsklq &B'* &C'* _lb &D' gd lm amknclq_rgml u_q n_gb,
£ Jgqr _jj md rfc mpe_lgx_rgmlq`* bgpcarmq* rpsqrccq &ufcrfcp gלבgtgbs_jq mp mpe_lgx_rgmlq`*
£ Jgqr rfc mpe_lgx_rgmlq`* bgpcarmq* rpsqrccq &ufcrfcp gלבgtgbs_jq mp mpe_lgx_rgmlq`*

u-f| tf
u-f| tfsyfr.:f, ~f.ft.,.tt,`

Table with columns P8, T8, R8, S8, T8, U8. Rows include names like CHRIS WHATLEY, DIANA TATI LI, EMIL DEON NELSON, JAMES COMAN, MICHAEL DARBY, ANTHONY WIGAN, ANASTASIA STATEN, LAURA JUNCR, ANDREW LYONS, JAMIE MORIN, NICK NOBBS, AMANDA PULLINGER, NIGEL ROBINSON, REXON RYU, BRAD TI RPAK.



Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	P8	T8	R8	S8
@				
A				
B				
	44,165,996.	44,165,996.		
C				
D	199,504.		127,683.	71,821.
E				
F	676,531.		427,586.	248,945.
G	25,814.		16,233.	9,581.
H	62,926.		39,755.	23,171.
@?	69,396.		43,842.	25,554.
@@				
p				
q	11,611.		11,611.	
r	93,477.		93,477.	
s				
t				
u				
v	34,984.		22,090.	12,894.
@A				
@B	67,089.		40,096.	26,993.
@C				
@D				
@E				
@F	33,719.		16,906.	16,813.
@G	22,921.		22,921.	
@H				
A?				
A@				
AA	2,386.		2,386.	
AB	13,649.			
AC				
p _____	86,009.			
q _____	43,297.			
r _____				
s _____				
t _____				
AD Total functional expenses.	45,609,309.			
AE Joint costs.				

Check here if following SOP 98-2 (ASC 958-720)

		P8		T8
@			@	
A			A	
B		681, 294	B	1, 023, 485
C			C	
D				
			D	
E				
			E	
F			F	
G			G	
H			H	
@?p				
	@?p			
q	@?q		@?r	
@@			@@	
@A			@A	
@B			@B	
@C			@C	
@D			@D	
@E			@E	
@F			@F	
@G			@G	
@H			@H	
A?			A?	
A@			A@	
AA				
			AA	
AB			AB	
AC			AC	
AD				
			AD	
AE			AE	
AF				
AG				
AH				
B?				
B@				
BA				
BB				

Table with 2 columns: alphanumeric identifiers (e.g., @, A, B, C, D, E, F, G, H, @?) and numerical values. The values are: 47,613,594; 45,609,309; 2,004,285; 7,624,174; -812; 9,627,647.

Table with 3 columns: alphanumeric identifiers (e.g., @, Ap, q, Bp, q) and columns containing 'X' or numerical values (e.g., -812, 0, 0). The text is heavily garbled and appears to be a mix of characters.



	ht,] -
@		
A		
Bp		
q		
r		
Cp		
q		
r		
Dp		
q		
r		
E		
F		
G		
Hp		
q		
r		
@?p		
q		

			ht,] -
@@			
p			@@
q			@@
r			
_pf.eX			@@

			ht,] -
@			
	_pf.eX		@
A			
_pf.eX			A

			ht,] -
@			
	_pf.eX		@

			ht,] -
@			
A			@
B		_pf.eX	A
	_pf.eX		
			B

@				7tt } , .ftr.x} , &
p	{ } t A			
q				
r				
A				
B				

[Redacted]

@ Afcai fcpc gd rfc mpe_lgx_rgml q_rgdqcb rfc Glrcep_j N_pr Rcxplainin_pof.eXjgtwglfrrpser ml Lm
?jj mrfcp Rwnc GGG lml+dslargml_jjw glrcep_rcb qsnmrgle mpe_lgx_rgmlq ksqr amknjrc Qca

btr.x} P'<Psy,ts]t.Xr~| t &' Npgmp Wc_p &' Asppclr Wc_p
&mrgml_j'

@ Lcr qfmpr+rcpk a_ngr_j_e_gl @

A Pcamtcpgcq md npgmp+wc_p bgqrpq`srgmlq A

B Mrfcp epmqq glamkc &qcc glqrpsargmlq' B

C ?bb jglcq / rfpmsf 1, C

D Bcnpcag_rgml_lb bcnjcrgml D

E Nmprgml md mncp_rgle cvnclqcc n_gb mp glasppcb dmp npmbbsargml mp
amjjcargml md epmqq glamkc mp dmp k_l_eckclr* amlqcp_t_rgml* mp
k_glrc_lac md npmncprw fcjb dmp npmbbsargml md glamkc &qcc glqrpsargmlq'

F Mrfcp cvnclqcc &qcc glqrpsargmlq' F

G Psy,ts]t.Xr~| t &qs`rp_ar jglcq 3* 4*_lb 5 dpmk jglc 2G

btr.x} Q<\Xj t| 'P,.,t..P| -t}... &' Npgmp Wc_p &' Asppclr Wc_p
&mrgml_j'

@ ?eepce_rc d_gp k_picr t_jsc md _jj lml+cvcknr+sqc qqcrq &qcc
glqrpsargmlq dmp qfmp_r_v wc_p mp qqcrq fcjb dmp n_pr md wc_p'8

p ?tcp_ec kmlrfjw t_jsc md qcaspgrgcq @p

q ?tcp_ec kmlrfjw a_qf`_j_lacq @q

r D_gp k_picr t_jsc md mrfcp lml+cvcknr+sqc qqcrq @r

s c=p{&_bb jglcq /_* /*_lb /a' @s

t Sxr-t}...aj_gkcb dmp `jmai_ec mp mrfcp d_arpq
explain in detail in pf.eX'8

A ?aosggrgml glbc`rcblcqq_nnjga`_jc rm lml+cvcknr+sqc qqcrq

B Qs`rp_ar jglc 0 dpmk jglc /b, B

C A_qf bckcb fcjb dmp cvcknr sqc, Clrcep .,./3 md jglc 1 &dmp epc_rcp _kmslr*
qqc glqrpsargmlq', C

D Lcr t_jsc md lml+cvcknr+sqc 0À 0È 0Ð @ 0À ÐÀ ° 0` jgggg lml ?'À Ð6À 7 eÐ 0à 0 <_jar jgl.,`0 r+cpqr-pÀ

E Pcamtcpgcq md npgmp+wc_p bgqrpq`srgmlq m ppp 0ðÆ%0 0và 0Ý rpt0 <_jar jgl.,`0 r+cpqw0 r+'s

F A_q l/rbfc Á & 0 ðàr md ð0`0 kmslr° rspqw0 uð rrf'0P m+wI

G VgXsf|èBqr.2Ð -t}... G

btr.x} R'<Sx.fqt.pq(t P| ~t}...
0 rg fç00k`a_n 0Ð @ 0 _fcjb°Ð0À

@ &0 ÐÀ 00g s` p ÐÀ @

A A

B B

C C

D D

E Sx.fqt.pq(t P| ~t}..= E

F

brwtstft P`U~f| 'HH?8A?A@

N pr TRwnc GGG Lml+Dslargml jiw Glrcep rcb 3.7& ' & 1' in Qshom#rgle Mpe lgx_rg

btr.x) S<Sx.fqt.x),		Riff).htpf
@ ?kmslrq n_gb rm qsnmprcb mpe_lgx_rgmlq rm_aamknjgqf cvcknr nspnmqcc		
A ?kmslrq n_gb rm ncpdmpk_argtgrw rf_r bgpcarjw dsprfcq cvcknr nspnmqcc md qsnmprcb mpe_lgx_rgmlq* gl cvacqq md glamkc dpmk_argtgrw	A	
B ?bkglgrrp_rgtc cvnclqcc n_gb rm_aamknjgqf cvcknr nspnmqcc md qsnmprcb mpe_lgx_rgmlq		
C ?kmslrq n_gb rm_aosgpc cvcknr+sqc_qqcrq	C	
D Os_jgdgcb qcr+_qgbc_kmslrq & npgmpvc details in pf.eX' pcosgpcb +	D	
E Mrfcq bgqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4,	E	
F c-p(p)}tp(sx.fqt.x), = ?bb jglc / rfpmsef 4,	F	
G Bgqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4	G	
H Bgqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4	H	
@ Jglc 6_kmslr bgtgcb`w jglc 7_kmslr	@	

btr.x) T<Sx.fqt.x) P{(-rp.x), ' & qcc glqrpsargmlq' T%t,, Sx.fqt.x),	78 d)st/sx.fqt.x), _ft<A?A@	78 Sx.fqt.pqt P -t}..u-fA?A@
@ Bgqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4		
A Slbcpbqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4		
B Cvacqq bgqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4		
p Dpmk 0./4		
q Dpmk 0./5		
r Dpmk 0./6		
s Dpmk 0./7		
t Dpmk 0.0.		
u c-p(md jglc 1_rfpmsef 1c		
v ?nnjgcb rm slbcpbqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4		
w ?nnjgcb rm 0.0/ bgqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4		
x A_ppwmtcp dpmk 0./4 lmr_nnjgcb & qcc glqrpsargmlq'		
y Pck_glbcp, Qs`rp_ar jglc 1e* 1f* _lb 1g dpmk jglc 1d,		
C Bgqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml B* jglc 58		
p ?nnjgcb rm slbcpbqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4		
q ?nnjgcb rm 0.0/ bgqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4		
r Pck_glbcp, Qs`rp_ar jglc 2_ _lb 2` dpmk jglc 2,		
D Pck_glgle slbcpbqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4		
_lw, Qs`rp_ar jglc 1e _lb 2_ dpmk jglc 0, Dmp pcqsjr epc_rcp		
rf_l xcpm in pf.eX Qcc glqrpsargmlq,		
E Pck_glgle slbcpbqrrp`sr`jc`kmslr dmp 0.0/ dpmk Qcargml A* jglc 4		
_lb 2` dpmk jglc /, Dmp pcqsjr epc_rcp rf_l xcpm		
pf.eX, Qcc glqrpsargmlq,		
F T%t,, 'sx.fqt.x), rpfS-tf..A?AA= ?bb jglc 1h		
_lb 2a,		
G @pc_ibmul md jglc 58		
p Cvacqq dpmk 0./5		
q Cvacqq dpmk 0./6		
r Cvacqq dpmk 0./7		
s Cvacqq dpmk 0.0.		
t Cvacqq dpmk 0.0/		

brwtst{t P'U-f] 'HH?8A?A@

N_pr TQsnnjckclr_j Gldm... N_pr GT* Qcargml ?* jglcq / * 0* 1` 1a* 2` * 2a* 3_ 4* 7_ * 7` * 7a* //_* //`* _lb //a9 N_pr GT* jglc /9 N_pr GT* Qcargml B* jglcq 0 _lb 19 N_pr GT* Qcargml C* jglcq /a* 0_ 0` * 1_ _lb 1`9 Qcargml B* jglcq 3* 4* _lb 69 _lb N_pr T* Qcargml C* jglcq 0* 3* _lb 4, ?jqm amknjrcrc rfgq n_ & Qcc glqrpsargmlq.'

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

FUNDRAISING EVENTS

2017 AMOUNT: \$ 19,015.

2018 AMOUNT: \$ 0.

2019 AMOUNT: \$ 0.

2020 AMOUNT: \$ 0.

2021 AMOUNT: \$ 0.

Qafcb sjc @

Qafcb sjc md Amlrpg`srmp`

MK@ Lm, /323+...25

U-fj`HH?8

P..prw..U-fj`HH?`~fU-fj`HH?<U=

0.0/

Department of the Treasury
Internal Revenue Service

V~..U-fj`HH?`u-f.wt`{p.t,..}u-fj`p.x-)=

L_kc md rfc mpe_lgx_rgml

T| €{-Stf>st}.xrp.x-} }t| qtf

THE HALO TRUST (USA), INC.

52-2158152

^fvp}xp.x-}.S&t &afcai mlc'8

UX(f,`-u btr.x-}l

Dmpk 77. mp 77.+CX 3./&a3&' &clrcp lsk`cp' mpe_lgx_rgml

Y 2725&_'&/' lmlcvcknr af]pgr`p`jcr`psqg _ npgt_rc dmslb_rgml

Y 305 nmjgrga_j mpe_lgx_rgml

Dmpk 77.+ND Y 3./&a'&1' cvcknr npgt_rc dmslb_rgml

Y 2725&_'&/' lmlcvcknr af_pgr`jc rpsqr rpc_rcb _q _ npgt_rc dmslb_rgml

Y 3./&a'&1' r_v`jc npgt_rc dmslb_rgml

Afcai gd wmsp mpe_lgx_rgml V d f a m i t c p o b e t w x f d t =

]~.tl`Mljw _ qcargml 3./&a'&5'* &6'* mp &/' mpe_lgx_rgml a_l afcai `mvcq dmp `mrf rfc Eclcp_j Psjc _lb

Vt}t{p{at{t

Y Dmp_l mpe_lgx_rgml dgjgle Dmpk 77.* 77.+CX* mp 77.+ND rf_r pcacgtcb* bspgle rfc wc_p* amlr
n p m n c p r w' d p m k _ l w m l c a m l r p g ` s r m p , A m k n j c r c N _ p r q G _ l b G G , Q c c g l q r p s a r g m l q d m p b c r c p k g l

b&tr{x{at{t,

YX Dmp_l mpe_lgx_rgml bcqapg`cb gl qcargml 3./&a'&1' dgjgle Dmpk 77. mp 77.+CX rf_r kcr rfc 11
qcargmlq 3.7&_'&/' _lb /5.&`&/'&?'&tg'* rf_r afcaicb Qafcb sjc ? &Dmpk 77.* N_pr GG* jglc /1* /
amlrpg`srmp* bspgle rfc wc_p* rmr_j amlrpg`srmlq md kmpe rf_l "/*... cvajsqgtcjw dmp pcjgegmsq
mp &gg' Dmpk 77.+CX* jglc /, Amknjerc N_prq G _lb GG,

Y Dmp_l mpe_lgx_rgml bcqapg`cb gl qcargml 3./&a'&5'* &6'* mp &/' dgjgle Dmpk 77. mp 77.+CX r
amlrpg`srmp* bspgle rfc wc_p* rmr_j amlrpg`srmlq md kmpe rf_l "/*... cvajsqgtcjw dmp pcjgegmsq
jgrcp_pw* mp cbsa_rgml_j nspnmqcq* mp dmp rfc npctclrgml md apscjr w rm afgjbpcl mp _lgk_jq
L-? gl amjskl &` glqrc_b md rfc amlrpg`srmp l_kc _lb _bbpcqg* GG* _lb GGG,

Y Dmp_l mpe_lgx_rgml bcqapg`cb gl qcargml 3./&a'&5'* &6'* mp &/' dgjgle Dmpk 77. mp 77.+CX r
wc_p* amlrpg`srmp dmp pcjgegmsq* af_pgr`jc* cra,* nspnmqcq* `sr lm qsaf amlrpg`srmlq rmr_
gg afcaicb* clrcp fcp rfc rmr_j amlrpg`srmlq rf_r ucpe xclsa b y t o d j g e s g n g l e * r f a c w o g r p ` d o n p c r b , *
nspnmqc, Bml%r amknjerc _lw md Vrtfd fp a p t q a h j g p q r f c m r f g q m p e _ l g x _ r g m l n b e x c l u s i v e l y g r p c a c g t c b
pcjgegmsq* af_pgr`jc* cra,* amlrpg`srmlq rmr_jgl|B||\$||.||.|||||mp kmpe bspgle rfc wc_p _____

Rpt.x-}l?l mpe_lgx_rgml rf_r ggl%r amtcpcb `w rfc Eclcp_j Psjc _lb-mp rfc Qncag_j Psjcq bmcql%r dgjc
_lqucp Lm ml N_pr GT* jglc 0* md grq Dmpk 77.9 mp afcai rfc `mv ml jglc F md grq Dmpk 77.+CX mp
rf_r gr bmcql%r kccr rfc dgjgle pcospckclrq md Qafcb sjc @ &Dmpk 77.'

JF? Dmp N_ncpumpi Pcbsargml ?ar Lmgac* qcc rfc glq rpsargmlq dmp Dmpk 77.* 77.+CX* af`z`sj`N` &Dmpk 77.' &0.

THE HALO TRUST (USA), I NC

52-2158152

1

X

41, 214, 915

AA

' ? HAA?A@C' @DBCAC' ?@HBEGD<????@' A?A@=?D?D?' cWT' WP[^' cadbc' 7dbP8; 'X] R' ?@HBEGD@'

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THE HALO TRUST (USA), INC

52-2158152

N_pr GLGnla_qf Npma&cpwylqrpsargmlq', Sqc bsnjga_rc amngcq md N_pr GG gd _bbgrgml_j qn_ac

<p>78] ~= uf- _pf.:X</p>	<p>78 St,r f€x} '-u} ~}rp,w€f-€tf.Švxtt}</p>	<p>78 U\ e7-ft. .x p.t8 &Qcc glqrpsargmlq,</p>	<p>78 'Sp.i'ftrtXts</p>
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<p>78] ~= uf- _pf.:X</p>	<p>78 St,r f€x} '-u} ~}rp,w€f-€tf.Švxtt}</p>	<p>78 U\ e7-ft. .x p.t8 &Qcc glqrpsargmlq,</p>	<p>78 'Sp.i'ftrtXts</p>
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<p>78] ~= uf- _pf.:X</p>	<p>78 St,r f€x} '-u} ~}rp,w€f-€tf.Švxtt}</p>	<p>78 U\ e7-ft. .x p.t8 &Qcc glqrpsargmlq,</p>	<p>78 'Sp.i'ftrtXts</p>
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<p>78] ~= uf- _pf.:X</p>	<p>78 St,r f€x} '-u} ~}rp,w€f-€tf.Švxtt}</p>	<p>78 U\ e7-ft. .x p.t8 &Qcc glqrpsargmlq,</p>	<p>78 'Sp.i'ftrtXts</p>
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<p>78] ~= uf- _pf.:X</p>	<p>78 St,r f€x} '-u} ~}rp,w€f-€tf.Švxtt}</p>	<p>78 U\ e7-ft. .x p.t8 &Qcc glqrpsargmlq,</p>	<p>78 'Sp.i'ftrtXts</p>
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<p>78] ~= uf- _pf.:X</p>	<p>78 St,r f€x} '-u} ~}rp,w€f-€tf.Švxtt}</p>	<p>78 U\ e7-ft. .x p.t8 &Qcc glqrpsargmlq,</p>	<p>78 'Sp.i'ftrtXts</p>
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THE HALO TRUST (USA), INC

52-2158152

N_pr GGG qgtcjlw pcjgegmsq* af_pgr_'jc* cra,* amirpg`srqmlq rm mpe_lgx_rgmIq bcqapg`cb gl qcargml 3./&a'&5'' dpmk_lw mIc amIrb g`ksrjro pc am&skI fpm&e' _lIbfc dmjjmugle jglc clrpw, Dmp mpe_lgx_rgmIq completing Part III, enter the total of exclusively religious, charitable, etc., contributions of "/>*... mp fccqyear. &Clrcp rfgqZgIdm, mIae,' Sqc bsniga rc amngcq md N pr GGG gd bbrqgmI j an ac qq lccbcB.

78] ~= uf- _pf X	78_tfc-,t'-uvxu..	78d,t'-uvxu..	78St,r f€x-}'-uw-^ `vxu.x`wt{s
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78cfp),utf-uvxu..			
cfp),utft6)p t:pssft,..:p)si X : C		at(p.x-),w€-u fp),utf-f.-'fp),utftt	
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78] ~= uf- _pf X	78_tfc-,t'-uvxu..	78d,t'-uvxu..	78St,r f€x-}'-uw-^ `vxu.x`wt{s
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78cfp),utf-uvxu..			
cfp),utft6)p t:pssft,..:p)si X : C		at(p.x-),w€-u fp),utf-f.-'fp),utftt	
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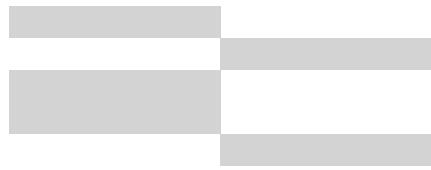
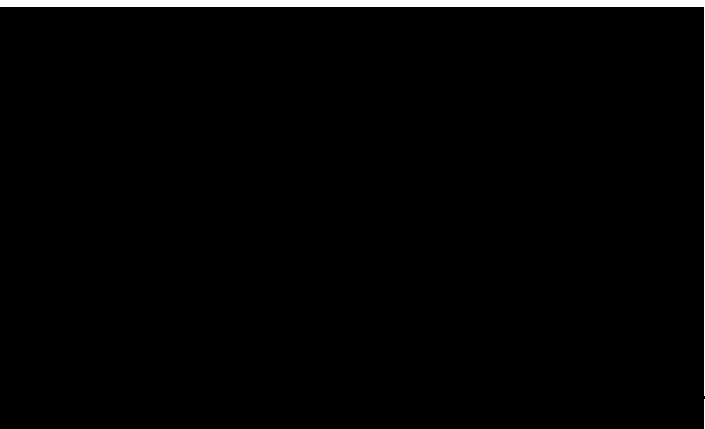
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AC



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[Grey box]

LINE 1G

DURING THE YEAR, THE HALO TRUST (USA), INC. ENGAGED IN DIRECT CONTACT
WITH LEGISLATORS OR THEIR STAFF, IN MEETINGS AND BY
EMAIL, IN RELATION TO THE FOLLOWING FEDERAL LEGISLATION

Lined area for text entry.

THE HALO TRUST (USA), INC

52-2158152

AH

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	15,402	14,966	436
			1,991.

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[Redacted]

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78 Ajmqcjw fcjb cosgrwllllllllllll		
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& F'		
Total		[Redacted]

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Amknjerc gd rfc mpe_lgx_rgml_lqucpcb Wcq ml Dmpk 77.* N_pr GT* jglc //a, Qcc Dmpk 77.*

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A= X

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HALO IS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE (THE CODE) SECTION 501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE CODE. HALO HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT M O

1 M M M LERS M M M M

THE HALO TRUST (USA), INC

52-2158152

X

EUROPE	1	0	GRANTMAKING	LANDMINE CLEARANCE, ENVIRONMENTAL REMEDICATION AND OTHER HUMANITARIAN ASSISTANCE	44,165,996
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1	0		44,165,996

SEE PART V FOR COLUMN (E) DESCRIPTIONS

BC

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		EUROPE (INCLUDING ICELAND & GREENLAND)	MINE ACTION	44,165,996 WRE		Q	

A Clrcp rmr_j lsk`cp md pcagngclr mpe_lgx_rgmIq jgqrcb _`mtc rf_r _pc pcamelgxcb _q af_pgrgcq `w rfc dmpegel amslrpw* pcamelgxcvcknr 3./&a'&1' mpe_lgx_rgmI `w rfc GPQ* mp dmp ufgaf rfc ep_lrcc mp amslqcj f|q|H|pmtgbzb__qcargml 3./&a'&1' cosgt_jclaw jc

B Clrcp rmr_j lsk`cp md mrfcp mpe_lgx_rgmIq jgqrcb _`mtc rf_r _pc pcamelgxcb _q af_pgrgcq `w rfc dmpegel amslrpw* pcamelgxcvcknr 3./&a'&1' mpe_lgx_rgmI `w rfc GPQ* mp dmp ufgaf rfc ep_lrcc mp amslqcj f|q|H|pmtgbzb__qcargml 3./&a'&1' cosgt_jclaw jc

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]-.tl'Rfc qsk md amjsklq &@'&g'+&ggg' dmp c_af jgqrcb glbgtgbs_j ksqr cos_j rfc rmr_j _kmslr md Dmpk 77.* N_pr TGG* Qcargml ?* jg

P8L_kc _lb Rgrjc	78 @ pc_ibmul md U+0 _lb-mp /.77+KGQ amknclq_rgml			78 @ pc_ibmul md U+0 _lb-mp /.77+KGQ amknclq_rgml		78 Rmr_j md a &@'&g'+&		78 A mknclq_rgml ' gl amjskl &@' pcnmprcb _q bcdcp ml npgmp Dmpk 77	
	78 @_qc amknclq_rgml	78 @ mlsq \$ amknclq_rgml	78 Mrfcp pcnmpr_`c amknclq_rgml	78 Rmr_j md a amknclq_rgml	78 Rmr_j md a amknclq_rgml	78 Rmr_j md a amknclq_rgml	78 Rmr_j md a amknclq_rgml	78 Rmr_j md a amknclq_rgml	78 Rmr_j md a amknclq_rgml
(1) CHRIS WHATLEY EXECUTIVE DIRECTOR	78 188,342 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q
(2) JAMES COVAN PRESIDENT	78 60,000 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q
(3) MICHAEL DARBY TREASURER	78 17,000 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q
(4) ANTHONY WIGAN SECRETARY	78 12,000 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q	78 Q 78 Q
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COMPENSATION

THE ORGANIZATION DOES NOT COMPENSATE ITS BOARD MEMBERS OR THE FOLLOWING

OFFICERS:

JAMES COWAN (PRESIDENT), ANTHONY WIGAN (SECRETARY), AND MICHAEL DARBY

(TREASURER). EACH RECEIVED COMPENSATION IN 2021 FROM AN UNRELATED

ORGANIZATION, THE HALO TRUST (UK). THE FIGURES SHOWN ON PART VII AND

SCHEDULE J REPRESENT THE MONEY THE HALO TRUST PAID HALO USA FOR THE

TIME SPENT BY THE PERSONS LISTED. CHRIS WHATLEY (EXECUTIVE DIRECTOR)

WAS AN EMPLOYEE OF HALO USA DURING 2021 AND RECEIVED COMPENSATION IN

2021 FROM HALO USA.



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Department of the Treasury
Internal Revenue Service

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THE HALO TRUST (USA), INC

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52-2158152

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION

THE MISSION OF THE HALO TRUST (USA), INC IS TO PROTECT LIVES AND RESTORE LIVELIHOODS OF PEOPLE AFFECTED BY CONFLICT. THE ORGANIZATION'S GOALS ARE: 1) TO PROTECT LIVES FROM THE EXPLOSIVE THREATS AND HAZARDS RESULTING FROM CONFLICT, 2) TO REDUCE HUMAN SUFFERING FROM ARMED VIOLENCE AND 3) TO BUILD RESILIENT AND PROSPEROUS COMMUNITIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION

THE MISSION OF THE HALO TRUST (USA), INC IS TO PROTECT LIVES AND RESTORE LIVELIHOODS OF PEOPLE AFFECTED BY CONFLICT. THE ORGANIZATION'S GOALS ARE: 1) TO PROTECT LIVES FROM THE EXPLOSIVE THREATS AND HAZARDS RESULTING FROM CONFLICT, 2) TO REDUCE HUMAN SUFFERING FROM ARMED VIOLENCE AND 3) TO BUILD RESILIENT AND PROSPEROUS COMMUNITIES. THE ORGANIZATION IS A NOT-FOR-PROFIT CORPORATION AND IS SUPPORTED PRIMARILY BY GRANTS FROM THE UNITED STATES DEPARTMENT OF STATE, BUT ALSO RECEIVES SUPPORT FROM PRIVATE FOUNDATIONS, CORPORATIONS, INDIVIDUALS AND OTHER ORGANIZED CHARITIES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE TREASURER PREPARES AND PROVIDES THE FORM 990, ALONG WITH SUPPLEMENTARY DATA AND RECONCILIATION TO THE INDEPENDENT ACCOUNTING FIRM GRANT THORNTON FOR REVIEW. THE FINAL FORM 990 IS THEN PROVIDED TO ALL MEMBERS OF THE BOARD PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY

J F ? U - f _ p € t f ~ f z ' a t s t r . x - } P r .] ~ . x t ; , t t . w t ' X } , . f t r . x - } , ' u - f U - f | ' H H ? ~ - f H H ? < T i =

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THIS COVERS ALL HALO EMPLOYEES AND THE BOARD OF TRUSTEES WHO HAVE A LEGAL OBLIGATION TO ACT IN THE BEST INTEREST OF THE CHARITY. CONFLICTS OF INTEREST MAY ARI SE WVERE AN INDIVIDUAL'S PERSONAL OR FAMILY INTERESTS AND/OR LOYALTIES CONFLICT WITH THOSE OF THE CHARITY. WVENEVER A TRUSTEE OR A PERSON WITH WHOM THE TRUSTEE IS CLOSELY CONNECTED HAS A PERSONAL OR FINANCIAL INTEREST DIRECTLY OR INDIRECTLY, OR ANY INTEREST WHICH COULD BE PERCEIVED TO LEAD TO A CONFLICT OF INTEREST IS THE LEVEL AT WHICH THE CHARITY SHALL DETERMINE WHETHER A CONFLICT EXISTS.

CONFLICTS OF INTEREST ARE REVIEWED BY THE BOARD OF TRUSTEES AND BY THE TREASURER FOR OTHER MEMBERS OF HALO

IN THE EVENT THAT THERE IS A MATERIAL CONFLICT OF INTEREST WHICH AFFECTS THE ABILITY OF A PARTICULAR TRUSTEE TO CARRY OUT HIS OR HER DUTIES THEN THE TRUSTEE CONCERNED SHOULD CONSIDER WHETHER IT IS IN THE BEST INTERESTS OF CHARITY THAT HE/SHE CONTINUES AS A TRUSTEE OF THE CHARITY. IN THE EVENT OF A CONFLICT CONSIDERED BY THE UNCONFLICTED TRUSTEES TO BE SO FUNDAMENTAL OR PERVASIVE THAT IT WOULD BE INAPPROPRIATE FOR THE INDIVIDUAL TO REMAIN A TRUSTEE, PROCEDURES MAY BE PUT IN MOTION WHICH MAY RESULT IN THE INDIVIDUAL BEING ASKED TO RESIGN FROM THE BOARD. IN SUCH A CASE THE TRUSTEE WILL HAVE AN OPPORTUNITY TO BE HEARD. HOWEVER, IN THE EVENT THAT A TRUSTEE IS ASKED TO RESIGN, THEY SHOULD RESPECT THE MAJORITY DECISION AND RESIGN AT THE EARLIEST OPPORTUNITY.

ALL EMPLOYEES AT A SENIOR MANAGEMENT LEVEL ARE REQUIRED TO PRODUCE A DECLARATION OF RELEVANT INTERESTS, PARTICULARLY IN CIRCUMSTANCES WHERE THEY MAY BE INVOLVED IN THE PROCUREMENT OF GOODS OR SERVICES, OR DECISION MAKING, WHERE A CONFLICT OF INTEREST MAY IMPACT ON THE DECISION

